



## NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

**The University seeks to recruit applicants with requisite qualifications, skills and experience for the following posts in the Faculty of Commerce: -**

### **1. LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (6 POSTS)**

*Department of Accounting*

Applicants must have an MSc degree in Accounting or Accounting and Finance and a good honours degree in Accounting. A PhD in Accounting and a professional qualification such as CA, CIMA, CPA or ACCA and experience working in the industry and or considerable experience in teaching in an institution of higher learning would be an added advantage.

The successful candidates will be expected to teach at least two of the following modules at both undergraduate and postgraduate levels: Advanced Financial Accounting, Advanced Auditing, Advanced Taxation, Management Accounting and Forensic Auditing. Further, they will be expected to research and supervise students in their areas of expertise.

*Applicants who responded to the previous advertisement need not re-apply.*

### **2. LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (3 POSTS)**

*Department of Banking*

#### **Post A: Bank Risk Analysis and Management (1 Post)**

Applicants must have at least a Master's degree in Banking & Financial Services / Banking & Financial Economics from a recognized university. They should also have a first degree in either Banking or Banking & Investment Management. The degree classification for the master's degree should be at least a Credit or equivalent, while for the first degree, it should be at least a 2.1 (upper second). In addition, applicants must have at least three years' university teaching experience. Candidates with an earned PhD qualification in Banking and/or Finance, in addition to the degree qualifications and experience requirements mentioned above will have an added advantage.

The successful candidate will be expected to primarily teach any modules in the specialist area of bank risk analysis and management, as well as other related areas in the programmes that the department offers, and to supervise projects/dissertations.

#### **Post B: Money and Banking (1 Post)**

Applicants must have at least a Master's degree in Banking & Financial Services / Banking &

Financial Economics from a recognized university. They should also have a first degree in either Banking or Banking & Investment Management. The degree classification for the master's degree should be at least a Credit or equivalent, while for the first degree, it should be at least a 2.1 (upper second). In addition, applicants must have at least three years' university teaching experience. Candidates with an earned PhD qualification in Banking and/or Finance, in addition to the degree qualifications and experience requirements mentioned above will have an added advantage.

The successful candidate will be expected to primarily teach any modules in the specialist area of money and banking, as well as other related areas in the programmes that the department offers, and to supervise projects/dissertations.

### **Post C: Ethics and Corporate Governance (1 Post)**

Applicants must have at least a Master's degree in Banking & Financial Services / Banking & Financial Economics from a recognized university. They should also have a first degree in either Banking or Banking & Investment Management. The degree classification for the master's degree should be at least a Credit or equivalent, while for the first degree, it should be at least a 2.1 (upper second). In addition, applicants must have at least three years' university teaching experience. Candidates with an earned PhD qualification in Banking and/or Finance, in addition to the degree qualifications and experience requirements mentioned above will have an added advantage.

The successful candidate will be expected to primarily teach any modules in the broad area of ethics and corporate governance, however with a strong bias to the banking and financial services sector, as well as other related areas in the programmes that the department offers, and to supervise projects/dissertations.

## **3. LECTURESHIP/SENIOR LECTURESHIP/ASSOCIATE PROFESSORSHIP (6 POSTS)**

*Department of Finance*

### **Post A: Financial Engineering (2 Posts)**

Applicants must hold a minimum of a Masters in Financial Engineering/Quantitative Finance/Finance and Investment or a related field. A PhD Degree in the stated fields or evidence of studying towards a PhD in the stated fields is a distinct advantage. Applicants must demonstrate the ability to teach, provide university service, supervise and undertake research at the University level, in addition, to promoting entrepreneurship and business development.

The successful applicants should be able to research and teach a wide variety of courses at undergraduate and postgraduate levels. A strong orientation toward Financial Econometrics/Quantitative Finance/Financial Engineering will be an added advantage. In addition, the successful candidate will be expected to supervise undergraduate and postgraduate dissertations and theses.

### **Post B: Financial Computing (2 Posts)**

Applicants must hold a minimum of a Masters in Computational Finance/Financial Engineering or a related field. A PhD Degree in the stated fields or evidence of studying towards a PhD in the stated fields or a strong bias in Financial Computing/Financial Modelling/Programming/Artificial

Intelligence is a distinct advantage. Applicants must demonstrate the ability to teach, provide university service, supervise and undertake research at University level, in addition to promoting entrepreneurship and business development.

The successful candidates should be able to research and teach at least two courses in: Financial Computing, Financial Modelling, Introduction to information Technology and Programming, Financial Information Systems, Computer Application in Revenue Management at undergraduate and postgraduate levels. In addition, the successful candidates will be expected to supervise undergraduate and postgraduate dissertations and thesis.

### **Post C: Fiscal Studies (2 Posts)**

Applicants must hold a minimum of a Masters in Fiscal Studies, Economics, International Trade, Customs and Taxes or a related field. A PhD Degree in the stated fields or evidence of studying towards a PhD in the stated fields is a distinct advantage. Applicants must demonstrate the ability to teach, provide university service, supervise and undertake research at University level, in addition to promoting entrepreneurship and business development.

The successful applicants should be able to research and teach at least two courses in: International Tax Planning, Tax Law and Practice, Taxation Accounting, Value Added Tax, Customs Law, Customs Management and Reforms, International Economic Integration, Economic and Fiscal Policy, Public Finance/Economics, Policy and Development and Implementation, Multilateral System of Trade and Relations or related courses at undergraduate and postgraduate levels. In addition, the successful candidates will be expected to supervise undergraduate and postgraduate dissertations and thesis.

### **CONDITIONS OF SERVICE**

An attractive package which includes Medical Aid, Leave and Pension Benefits is offered; details of which will be disclosed to shortlisted candidates.

### **APPLICATION PROCEDURE**

All applications will be treated in strictest confidence. Applications, which should include a curriculum vitae (giving full personal particulars of applicant, including full names, place and date of birth, qualifications, employment and experience, present salary, telephone numbers and the names, addresses (including e-mail) and telephone numbers of three contactable referees) and copies of certificates must be addressed to:

The Senior Assistant Registrar  
Human Resources Department  
National University of Science and Technology  
P O Box AC 939  
Ascot  
Bulawayo, ZIMBABWE

And e-mailed to: [recruitment@nust.ac.zw](mailto:recruitment@nust.ac.zw) in a **single pdf file** clearly indicating the position being applied for in the subject line.

**The National University of Science and Technology is an equal opportunities employer. In the interest of promoting gender parity, female candidates are encouraged to apply.**

*The closing date for receipt of applications is Friday, 02 September, 2022*

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**